

DAVID'S BOE MEETING BRIEF

Breaking down Board of Education meetings

EAST SALISBURY ACCESSIBILITY

The Board of Education approved a contract with Bancroft Construction to provide Construction Management at Risk Design-Build services for accessibility improvements at East Salisbury Elementary School. The project, identified in the Educational Facilities Master Plan and Capital Improvement Plan, will address longstanding accessibility needs, including ADA-compliant access to the main entrance, administrative areas, and second floor of the building, as well as improvements to undersized program spaces. These efforts support safer, more inclusive access for students, staff, and visitors while advancing planned facility upgrades.

SUPERINTENDENT CONTRACT

The Board of Education approved a four-year employment contract for Superintendent Dr. Micah Stauffer, with the new term beginning June 30, 2026. Earlier this year, in February, the Board voted to reappoint Dr. Stauffer in accordance with Section 4-201 of the Maryland Annotated Code, which requires final action on the reappointment of an incumbent superintendent by March 1 at a public meeting. The contract approval formalizes that action and ensures continuity in district leadership through the 2029–2030 school year.

COLLECTIVE BARGAINING AGREEMENTS

The Board of Education approved collective bargaining agreements for the 2026–2027 school year with Unit 2, representing administrators, and Unit 3/4, representing educational support personnel, marking important progress in preparations for the upcoming school year. These agreements reflect collaborative discussions focused on fair compensation, stable working conditions, and fiscal responsibility. Negotiations with Unit 1, representing teachers, were ongoing.

CONSENT ITEMS

- Personnel Matters: At each meeting the Board approves appointment of staff, leaves of absence for medical or to further the staff member's education, promotions, and separations. Since these are personnel related, discussion occurs in a closed session.
- Approval of School Bus Contracts:
 - Garrison Charter Inc., LLC
 - Butler Enterprise, LLC
- Approval of Contracts with:
 - B&H Photo to purchase various audio-visual products
 - Optimum Foods for shelf-stable meal kits for our summer food programs
 - Grounds maintenance services from:
 - C/W Building Services
 - Digital Career Opportunities Worldwide
 - Marshall's Professional Property Management
 - Cintas for custodial supplies
 - K Neal for two 72 passenger school busses
 - Blue Bird Body Company for one 72 passenger school bus
- Policies from the March 31, 2026 Work Session:
 - Board Meetings with Staff Representatives
 - Board Meetings with Parent Advisory Council
 - Student Transportation
 - Authorized Signatures
 - Workplace Violence Prevention
 - Immigration Enforcement

Consent Items are non-controversial items voted on at once to streamline meetings. Board members either previously discussed the items or they had the opportunity to in advance.